



WHO WE ARE

Purposeful is a feminist hub for girls' activism, rooted in Africa and working all around the world. We amplify girls' voices, resource their resistance, build solidarity between and across girls' movements, catalyse collaborative philanthropy and support innovation in grassroots programming with and for girls.

Our work is both global and deeply local. In Sierra Leone, we bring our work together into one integrated strategy, sparking a groundswell of girls who can access and imagine new possibilities for themselves and their communities. Across the world we support girls' organising and activism through a girl-led participatory grantmaking process called the With and For Girls Awards. No matter where we are, we work so that girls and their allies can access the resources, networks, and platforms they need to remake the world for themselves.

Our Vision and Mission

Our vision: Girls are living in safety, dignity and freedom, and the world is transformed.

Our Mission: Girl activists and their allies have access to the resources, networks and platforms they need to power their activism and remake the world for themselves.

Purposeful ways of being in the world:

We believe that another world is not only possible, but also already being built right here and now, in the ways that girls are organising with each other, imagining with each other, pushing us all a little further towards liberation. To build that world we imagine, a core set of values guide all that we do at Purposeful:

- ★ Taking bold action
- ★ Many ways of knowing
- ★ Centering lived expertise
- ★ Deep embodiment
- ★ Cultivating radical imagination
- ★ Joy as resistance
- ★ Power in diversity
- ★ Rooted in sisterhood

Purposeful is looking for eight young graduates who are passionate about changing the game for girls to join our Third (3rd) Cohort of Purposeful Fellows to work with the following Teams: With and For Girls, Girls' Circles Collective, Advocacy & Movement Building, Communications, Drama Production, Insight and Learning, Finance and Operations.

Who should apply?

Not everyone can be a Purposeful Fellow/Intern. To be seriously considered to join this cohort, you should have the following:

Experience:

Be the first in something! For example, first in your family to complete high school, first to go to university, first in your community to graduate, first in your class to start a club...anything. That's the only experience we are looking for.

Education: *A Bachelor's degree or an equivalent is required. For the Operations/Finance Fellow position, a preference in Finance and Administration is desirable, not imperative. For the Programmes Fellow position, a minimum of a bachelor's degree in Social Work, Gender or relevant field is required. Also, a degree preference in Mass Communication or relevant fields is required for the Movement Building, Advocacy, Production and Communications Fellow. For the Learning Fellow, a Bachelor's degree in any social science is welcome, particularly those that involve research of a qualitative nature.*

Skills: *You must be a good writer - someone who understands how to frame a message in a clear, concise, and compelling way. You must also be comfortable using basic computing packages and sending out emails.*

Applications should include your statement of intent stating: **Being the first in something**, your CV and evidence of your education and qualifications. Only shortlisted candidates will be contacted for interviews.

Please send an email with your statement of intent, and a copy of your Resume/CV to: applications@wearepurposeful.org with the subject: "Purposeful Fellowship and the Position or Purposeful Intern and the Position"

Please note which of the positions you are applying for: With and For Girls , Girls' Circles Collective, Advocacy & Movement Building, Communications, Drama Production, Insight and Learning, Finance and Operations.

Closing date for all applications is 7th February, 2022.

See attached Purposeful Fellowship Terms of Reference